

CITIZEN CHARTER

VISION

To make the Jammu and Kashmir economically viable by facilitating employment both in public as well as private sector.

MISSION

To guide the youth of J&K towards better career opportunities and the suitable job markets by lending them support through organizing Job Fairs, conducting Career Counselling sessions and awareness regarding various employment schemes being run by the Government of J&K or that by Government of India

Objectives

1. To maintain a reliable database of unemployed youth for policy making and critical analysis for launching of employment generation programmes.
2. To guide and counsel the desirous candidates about various employment avenues based on their qualification (educational and technical).
3. To provide an informal kind of platform for employers in private sector and potential employees for their absorption in corporate sector.

Functioning of the Employment Department:

The Employment Department has been making efforts to create opportunities of Employment through various schemes. Some of the major schemes/functions undertaken by the Department are given below:-

1. Implementation of Self Help Group of Engineers Scheme.
2. Registration of unemployed youth.
3. Career Counseling & Guidance.
4. Funding for various schemes implemented by J&KEDI and J&K State Women's Development Corporation.
5. Job awareness fairs.

New initiatives:

The Employment Department is in the process of restructuring itself and has submitted the following proposals to the Government for consideration /approval:-

- i. To make the registration of Unemployed youth compulsory so that a data bank about the actual number of un-employed youth is created enabling the Government to find tangible means to fight the problem.
- ii. Revival of erstwhile J&K self employment Scheme.
- iii. Revival of Voluntary service Allowance Scheme.
- iv. Scheme for coaching facility for KAS/IAS aspirants.
- v. Scheme for capacity building of un-organized workers